

## Ken Tam for the Counties Industry Chair

It is crucial that county employees have a voice on the Executive Board. Since our locals merged, we have experienced dysfunction and turmoil within our organization. Our members still have the opportunity to shape the future of SEIU 1021. The other Change 1021 candidates and I are dissatisfied with the current appointed Executive Board – they have ignored issues raised by our members, resulting in the mistreatment of SEIU employees, wasting membership dues fighting other unions, and alienating our members.

I have worked for the Sonoma County Regional Parks Department for 18 years. I am a Park Planner designing and managing the development and renovating of new and existing parks from inception to construction. I am also a union steward, former member of Local SEIU 707 governing council, member of Countywide Joint Labor Management Committee, Contract Negotiation Team (2008-2009), Contract Action Team, COPE and Bylaws Subcommittee.

It is time for CHANGE ([www.change1021.org](http://www.change1021.org)). We can build a stronger union. Please help us build upon our founding principles of representation, fiscal responsibility, equality, and solidarity.

